



DEPARTMENT OF THE ARMY
UNITED STATES ARMY WAR COLLEGE AND CARLISLE BARRACKS
CARLISLE, PENNSYLVANIA 17013

REPLY TO
ATTENTION OF

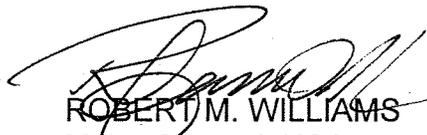
ATWC

9 February 2009

MEMORANDUM FOR All Civilian Personnel and Military Supervisors of Civilian Personnel

SUBJECT: Equal Employment Opportunity Policy Statement

1. The current pace of change in the Army requires the effective use of our most valuable resource, our Soldiers and civilians. It is incumbent upon us as leaders to provide new opportunities for growth and innovation as well as to learn new ways for improving our effectiveness and efficiency as leaders managing these changes.
2. To assure implementation of a successful affirmative employment program at Carlisle Barracks, each commander, director, manager, and supervisor must adhere to equal employment opportunity principles. These principles include recruitment, hiring, promotion, and training opportunities. Equal Employment Opportunity Policies provide the framework for our command to maintain and enhance a positive work climate for our current and future workforce.
3. Any form of discrimination, on the basis of race, color, religion, sex, national origin, age, or disability (mental or physical) is unlawful and interferes with mission accomplishment. Our Army core values of integrity, duty and respect provide the guidelines of how we should treat our Soldiers and civilians working and living at Carlisle Barracks.
4. Leaders at all levels must maintain a viable and effective Equal Employment Program within Carlisle Barracks. This command is committed to the continuous support and enhancement of the Equal Employment Opportunity Principles.


ROBERT M. WILLIAMS
Major General, USA
Commanding General